DMG MORI

FINANCE

Modern Slavery Act

Statement for Financial Year 2024

This statement is made pursuant to s.54 of the Modern Slavery Act 2015.

It describes the steps DMG MORI Finance GmbH (DMF) has made and continues to make to ensure that modern slavery or human trafficking does not take place within our company or our supply chain.

Modern slavery includes slavery, servitude, human trafficking and forced labor. We have a zero-tolerance approach to any form of modern slavery. DMG MORI Finance is committed to acting ethically, with integrity and transparency in all business transactions and to preventing any form of modern slavery within the company or our supply chain.

Structure of the Company:

DMF operates the financial services business in accordance with Section 1 (1a) No. 10 of the German Banking Act (KWG) and provides the financing business for the two shareholders and machine tool manufacturers DMG MORI CO. Ltd. and DMG MORI AG. It offers leasing, hire-purchase and rental transactions and therefore customized financing solutions for the products of the DMG MORI Group. The focus here is on new and used capital goods of the DMG MORI brand. The subject of the contracts are CNC-controlled machine tools and machine tools/production machines.

DMG MORI Finance GmbH has around 60 employees and generate an annual turnover of over € 270 million. DMF offers its financial services in Germany as well as cross-border in over 30 countries worldwide.

Our guidelines:

Code of Conduct	The Code of Conduct forms the basis for the behaviour of DMG MORI Finance GmbH and in dealing with all stakeholders of DMG MORI and defines goals and rules that reflect our commitment to responsible, ethical and lawful behaviour.
Recruitment	DMF has a structured recruitment process in place, which includes verification of the reliability and compliance of employees.
Leading Principles	These form the basis of our modern corporate and leadership culture
Whistleblowing	DMF makes sure that all employees know that they can raise concerns about improper treatment of colleagues or wrong practices within our company or supply chain without fear of repercussions. We have an external whistleblowing office.
Risk Management	Risk segment - Compliance evaluates the probability of occurrence and the extent of damage that DMF violates legal risks and monitors compliance with the law. Internal Audit also works to ensure that DMF acts in accordance with regulations. There is also a risk controlling function within the company.

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Parts of the business at risk regarding human trafficking and slavery:

The employees, managers and managing directors of DMF know and comply with the laws regarding working hours, occupational health and safety and the protection of human rights. Underage persons are not employed by DMF.

The only part that could be affected is the machine supplier itself. However, the machine rails mainly come from the DMG MORI Group. The company itself is committed to preventing human trafficking and slavery and confirms this in its annual statement regarding the Modern Slavery Act.

Trainings:

All DMF employees must complete compliance training annually or when they join the company. This sensitizes employees to the issues of what is allowed and what is not. In addition, all employees know that they can report violations of any laws, including human rights, to the whistleblower office at any time.

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